## PENN<u>State</u>

# THE PENN STATE AAC LEADERSHIP PROJECT: DOCTORAL TRAINING IN AAC

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#### The Problem

- There is an extreme shortage of researchers & university faculty with expertise in AAC.
- This severe shortage has profound negative impacts in two areas:
- It limits generation of the research that is essential to inform practice & improve results for individuals who require AAC; and
- $\cdot$  It severely restricts the quality & quantity of preservice training in AAC for future SLPs .
- As a result, many individuals who require AAC services do not receive effective AAC services.

## Shortage of AAC researchers

- There are extreme shortages of scientists to conduct high quality research to improve outcomes for individuals who require AAC.
- Fewer than 1,450 speech, language, & hearing scientists nationwide (ASHA, 2011)
- Of this small number, only a tiny percentage focus on research to address the needs of children who require AAC
  - Fewer than 12 AAC researchers who have published more than 5 papers in the past 5 years

## Shortage of Ph.D. students in AAC

- The number of new Ph.D.s in speech language pathology awarded each year is limited
- · Mean of 96 new Ph.D.s per year
- Of these, only 45% assume positions at universities where research is considered a primary employment function
- Only a few of these engage in research to improve outcomes for individuals who require AAC

## Impact of lack of research

- Given the lack of active researchers in AAC
- The generation of new research is limited
- Many unanswered questions remain
- Without a sufficient number of researchers generating scientifically sound research to determine effective evidence-based practices, SLP services are seriously compromised
- Individuals who require AAC are at grave risk for not meeting their potential in all areas of educational achievement/ development

## Lack of preservice training in AAC

- 18-35% of preservice programs in SLP do not offer any coursework at all in AAC
- Many of the programs that offer training in AAC, do so on a limited basis
  - 1-4 hours of AAC content infused in other courses
- Only a small percentage of programs offer full courses in AAC
- Approximately half of these are not required courses (Costigan & Light, 2010; Ratcliff, Koul, & Lloyd, 2008)

#### Lack of quality preservice training

- 54-71% of programs do not employ faculty with expertise in AAC
- 64% of programs report that faculty who are not experts in AAC typically teach the AAC courses
- Quantity & quality of preservice training in AAC is severely compromised

#### Impact of lack of preservice training

- Lack of preservice training in AAC is troublesome since more than 53% of SLPs regularly serve children who require AAC (ASHA, 2010).
- As a result of the lack of adequate preservice training, current graduates of SLP programs are often ill prepared to meet the needs of children who require AAC

# Impact of shortages of researchers & university faculty in AAC

- Without research to guide intervention decision making & without evidence-based preservice training of SLPs, children who require AAC are at significant risk for
- poor communication outcomes
- misclassification
- reduced educational expectations/ achievement
- exclusion from an appropriate education

#### The Penn State AAC Leadership Project

- The Penn State AAC Leadership Project is designed to prepare doctoral level faculty to:
- Conduct research to guide effective intervention for children who require AAC;
- Provide high quality scientifically based preservice training in AAC for future SLPs; and
- · Assume leadership roles within the field.

#### Recruitment of doctoral students

• The Penn State AAC Leadership Project provides funding support for a total of 12 high quality doctoral students over a 6-year period

- Full tuition support
- Monthly stipend
- More than \$18,000/ per year
- Funding support for travel to national conferences
- · Seed grants to support doctoral research
- · Students are recruited on a national basis

## Doctoral curriculum

- The Penn State AAC Leadership Project doctoral curriculum is designed to provide training in
- research methods
- college level teaching
- evidence-based practices for high need children who require AAC
- policy and professional issues
- interdisciplinary collaboration
- leadership skills

#### Training in EBPs in AAC

- Advanced doctoral seminars are designed to build expertise in AAC research & evidence based practices:
  - Communication & language development for beginning communicators who require AAC;
- Language, literacy, and educational achievement for children who require AAC;
- Evidence-based services for high need children who require AAC;
- Interdisciplinary collaborations to advance understanding and improve outcomes for children who require AAC;
- Hands on lab experiences with state of the art AAC assistive technologies.

#### Training in cognate fields

- · Academic coursework to build foundation skills in
- child language development
- child language disabilities
- policy and professional issues for SLPs, etc;
- · Independent studies in cognate fields
- e.g., universal design, cognitive science, motor performance, visual processing, literacy learning, strategy instruction, transitions, personnel preparation, etc.

#### Research training

- Academic coursework in statistics & research methods
- Training in the responsible conduct of research;
- Mentored research experiences each year
  Completion of a minimum of 3 research projects

## Training in college teaching

- Training in research-based methods of college teaching;
- · Development of a teaching portfolio;
- Mentored experiences in college teaching each year
- · A minimum of 3 different teaching experiences

#### Leadership training

- Leadership training workshops / seminars
- A capstone leadership project designed to build greater capacity in AAC
  - e.g., inservice training, web resources, model demonstration project, etc.

# History of successful outcomes

- The doctoral program in AAC at Penn State has a strong history of successful outcomes
- 100% of graduates over the past 15 years successfully obtained positions at Institutions of Higher Education upon graduation
- 100% of these graduates (out at least 6 years) successfully obtained tenure at their respective Institutions of Higher Education

#### Projected grant outcomes

- The impact of the AAC Leadership Project will be felt even before the doctoral scholars graduate
- Each doctoral scholar
  - completes a minimum of 3 new AAC research projects
    Total of 30-36 new AAC research projects
  - teaches / mentors at least 30 preservice students in EBPs
  - Total of more than 300-360 future SLPs/ service providers with increased competence in EBPs
  - · partners with at least one school district /service
  - delivery program to build capacity in AAC
  - Minimum of 10-12 sites providing more effective evidence-based AAC services

#### Projected grant outcomes

- The impact of the AAC Leadership Project will continue after doctoral scholars graduate & assume faculty positions
- Each project graduate /university faculty is expected to
- complete a minimum of 1 new AAC research project per year
- Total of 10-12 new AAC research projects per year
  teach / mentor at least 25 preservice students in EBPs
- per year • Total of more than 250-300 future SLPs/ service providers with
- Total of more than 250-300 future SLPs/ service providers with increased competence in EBPs in AAC

#### Preliminary outcome data

- Preliminary outcome data demonstrate that the grant is on track to meet its projected outcomes
- Teaching outcome data to date for doctoral scholars who have completed at least one year of studies
- Mean of at least 85 preservice students taught EBPs per doctoral scholar per year
- Mean student ratings of teaching effectiveness >5.00 on a 7point Likert scale where 1=poor and 7=excellent

## Preliminary outcome data

- Research outcomes for doctoral scholars who have completed at least one year of studies
- Mean of 3 new AAC research projects per scholar to date
  - Mean of 3 research papers published, submitted, or in progress per doctoral scholar
- Mean of 3+ peer reviewed conference presentations per doctoral scholar

#### Benefits for children who require AAC

- The increases in AAC research will result in improved EBPs in AAC
- The improvements in AAC preservice training will result in increased numbers of SLPs with competencies in AAC service delivery
- Increased research and improved preservice training will result in improved services and results for children who require AAC

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